

## **Commitments related to Autonomy**

(Developed by the Sub-committee appointed by the Standing Council of the College)

1. The College commits itself to a transparent and consultative process in our efforts to obtain 'Autonomy'.
2. The College recognizes Autonomy as an opportunity to regain, re-vision and relive all that is good and noble in its heritage. We believe that our distinctive democratic, liberal, secular/cosmopolitan, and humanistic ethos will provide the most conducive ambience for the autonomy to flourish, grow and bear ample fruits.
3. The College will honour and defend the obligations arising out of the Direct Payment Agreement executed between the Government and the Aided Colleges regarding pay, service conditions, pension and other benefits to all teachers appointed by the Statutory Selection Committee.
4. We will not do anything in the name of course restructuring that would affect the existing sanctioned staff pattern and strength.
5. Our primary objective would be to strengthen the existing courses in the aided stream and consolidate the gains of autonomy for these academic programs.
6. We commit to follow strictly the norms (Govt./University/UGC) of reservation and merit now in vogue for all admissions.
7. We will strictly adhere to the fee prescribed by the University and the Government.
8. Any additional liability on account of autonomy will not be levied on students or faculty and will be met by the management from its own sources and resources.
9. The prevailing political engagement of students within the campus will be respected and maintained; elections for the College Union will be conducted according to the Presidential model.
10. Disciplinary procedures will be initiated against students only with due respect to the rights of students for justice and a fair trial as practiced now.
11. A separate Office of Examinations with a controller of examinations and adequate staff will be established with highest priority. Students will be provided with ready and easy access to redress their grievances related to

evaluations in the Office of Examinations, besides redress mechanisms at the teacher and department levels.

12. An “Implementation and Monitoring Committee” in the nature of IQAC will be formed to monitor the implementation of autonomy as per the assurances given above, involving all stake-holders.

13. A review of the functioning of the College under Autonomy will be undertaken after a period of 5/6 years. It is only on the basis of this review that a final decision will be made on the continuance of the college under the system of “Autonomy”. After that, periodic reviews will be held every five/6 years to make necessary course corrections in its functioning.

14. New Courses will be started only after the college has consolidated the gains of autonomy and the faculty and the appropriate academic bodies are convinced of their need. New Courses will not be started looking to profit from them in monetary terms.

Rev. Thomas John  
The Manager-in-charge